

Pay Rates - Classification Structure

DHA Level	Pay point	At 22 January 2023	From commencement of Agreement	From 13 March 2025	From 12 March 2026
DHA Trainee (APS Technical)	Min	\$52,867	\$54,982	\$57,071	\$59,011
	Max	\$60,208	\$62,616	\$64,995	\$67,205
DHA Level 1 (APS Level 1)	Min	\$55,247	\$57,457	\$59,640	\$61,668
	Max	\$61,832	\$64,305	\$66,749	\$69,018
DHA Level 2 (APS Level 2)	Min	\$62,903	\$65,419	\$67,905	\$70,214
	Max	\$67,966	\$70,685	\$73,371	\$75,866
DHA Level 3 (APS Level 3)	Min	\$69,389	\$72,165	\$74,907	\$77,454
	Max	\$76,886	\$79,961	\$83,000	\$85,822
DHA Level 4 (APS Level 4)	Min	\$77,958	\$81,076	\$84,157	\$87,018
	Max	\$84,295	\$87,667	\$90,998	\$94,092
DHA Level 5 (APS Level 5)	Min	\$85,366	\$88,781	\$92,155	\$95,288
	Max	\$92,763	\$96,474	\$100,140	\$103,545
DHA Level 6 (APS Level 6)	Min	\$93,834	\$97,587	\$101,295	\$104,793
	Max	\$107,874	\$112,189	\$116,452	\$120,411
Executive Level 1	Min	\$113,905	\$118,461	\$122,963	\$127,144
	Max	\$139,011	\$144,571	\$150,065	\$155,167
Executive Level 2	Min	\$141,154	\$146,800	\$152,378	\$157,559
	Max	\$173,683	\$180,630	\$187,494	\$193,869